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# CORPORATE INTEGRITY: ETHICS BEYOND COMPLIANCE

Start Date:	15/09/2025	End Date:	19/09/2025
Categories:	Sustainability & amp; ESG	Venues:	Abu dhabi
Formats:	In Person	Instructors:	

# **OVERVIEW**

This course goes beyond traditional compliance to explore corporate ethics as a driver of culture, trust, and sustainable business success. It equips participants to lead with integrity and embed ethical decision-making across all functions.

# **OBJECTIVES**

By the end of this course, participants will be able to: – Differentiate between compliance and values-driven ethics in business. – Identify ethical risks in operations, governance, and stakeholder relations. – Apply decision frameworks to real-world ethical dilemmas. – Promote ethical culture and accountability throughout the organization. – Build policies, training, and leadership practices that reinforce integrity.

### **COURSE OUTLINE**

1- Ethics vs. Compliance: What's the Difference? 2- Identifying and Managing Ethical Risks 3- Ethical Decision-Making Models in Practice 4- Building Ethical Culture and Governance 5- Leading with Integrity Across Roles

### **TARGET AUDIENCE**

Leaders, compliance officers, HR professionals, ethics committees, and anyone responsible for governance or cultural leadership.

### **METHODOLOGY**

Ethical dilemma simulations, case discussions, culture assessment tools, policy planning labs, and personal leadership reflections.

### CONCLUSION

Participants will leave ready to champion ethics as a strategic asset and foster a culture of integrity beyond regulatory requirements.

# **DAILY AGENDA**

### **Day 1: What Ethics Really Means**

Unpack the role of ethics in shaping reputation, trust, and business outcomes.

## **Day 2: Where Ethics Goes Wrong**

Identify sources of ethical risk and breakdown in real organizations.

## **Day 3: The Ethics Toolbox**

Apply structured approaches to navigate dilemmas and tough decisions.

# Day 4: Building Culture & Policy

Align policies and leadership with ethical values and behaviors.

## Day 5: You as an Integrity Leader

Explore your own leadership stance and how to advocate for ethics at every level.

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