

## ETHICAL DECISION-MAKING IN LEADERSHIP ROLES

<b>Start Date:</b>	06/10/2025	<b>End Date:</b>	10/10/2025
<b>Categories:</b>	Leadership Development	<b>Venues:</b>	Cairo
<b>Formats:</b>	In Person	<b>Instructors:</b>	Marie Sidarous

### OVERVIEW

This course helps leaders navigate ethical challenges with clarity, confidence, and principle. Participants will practice making values-based decisions under pressure and learn how to lead teams through ambiguity with integrity.

### OBJECTIVES

By the end of this course, participants will be able to:

- Apply ethical frameworks to real-world leadership dilemmas.
- Balance competing stakeholder interests while staying aligned with values.
- Lead with integrity when facing ethical ambiguity or risk.
- Build trust and credibility through transparent, principled action.
- Coach teams to use ethical reasoning in complex situations.

### COURSE OUTLINE

1- The Ethics of Leadership: Expectations and Realities 2- Ethical Frameworks for Strategic Decision-Making 3- Leading with Courage and Accountability 4- Navigating Dilemmas with Team and Stakeholder Perspectives 5- Developing Ethical Leadership Practices and Coaching Others

### TARGET AUDIENCE

Executives, team leaders, directors, people managers, and anyone responsible for ethical leadership and decision-making.

### METHODOLOGY

Leadership dilemmas, role-playing, peer coaching, value clarification, team dialogue facilitation, and case study work.

### CONCLUSION

Participants will leave with practical tools to lead with ethics, shape culture, and guide their teams through complex decisions.

### DAILY AGENDA

### **Day 1: Ethics in Leadership**

Clarify the ethical responsibilities and influence of leadership roles.

### **Day 2: Frameworks for Tough Calls**

Practice using ethical decision tools under uncertainty and pressure.

### **Day 3: Leading by Example**

Explore the impact of transparency, consistency, and moral courage.

### **Day 4: Team-Based Ethics**

Build systems for inclusive dialogue and ethical culture in teams.

### **Day 5: Becoming a Trusted Guide**

Coach others through dilemmas and embed integrity in leadership practice.

*For more information, please contact us:*

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