THE INNOVATION TOOLKIT FOR SUPERVISORS

Start Date:	08/09/2025	End Date:	12/09/2025
Categories:	Leadership Development	Venues:	London
Formats:	In Person	Instructors:	

OVERVIEW

This course equips supervisors with practical tools to lead innovation at the team level. Participants will learn how to foster curiosity, generate ideas, and guide teams through structured innovation processes.

OBJECTIVES

By the end of this course, participants will be able to: – Build a team culture that supports experimentation and innovation. – Use simple frameworks to guide creative problem-solving. – Facilitate ideation and feedback loops with their teams. – Translate innovation into tangible projects and improvements. – Measure and sustain innovative thinking in the workplace.

COURSE OUTLINE

1- The Supervisor's Role in Innovation 2- Creating a Safe Space for Ideas and Feedback 3-Innovation Tools: SCAMPER, Mind Maps, 5 Whys, etc. 4- Turning Ideas into Action and Team Projects 5- Building a Sustainable Innovation Culture

TARGET AUDIENCE

Supervisors, team leads, line managers, and operational leaders seeking to build innovative mindsets and team habits.

METHODOLOGY

Scenario analysis, ideation labs, peer coaching, facilitation practice, small-team experiments, and habit design.

CONCLUSION

Participants will leave with a toolkit of innovation exercises and leadership techniques to unlock their team's creativity and continuous improvement.

DAILY AGENDA

Day 1: Your Innovation Role

Explore how supervisors can lead innovation even without big budgets or titles.

Day 2: Create a Brave Space

Build safety, curiosity, and openness in your team culture.

Day 3: Tool Up

Practice simple innovation frameworks like SCAMPER and mind maps.

Day 4: From Idea to Project

Turn creative ideas into small tests and team actions.

Day 5: Lead for Innovation

Design rituals and routines that keep innovation alive.

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