Email: info@gatewayconsulting.com | Phone: +96522968641 https://gatewayconsulting.com

# THE ART OF STRATEGIC LISTENING

Start Date:	06/10/2025	End Date:	10/10/2025
Categories:	Leadership Development	Venues:	Madrid
Formats:	In Person	Instructors:	

### **OVERVIEW**

This course explores listening as a leadership superpower. Participants will develop skills to build trust, gain insights, and strengthen collaboration through intentional, strategic listening practices.

## **OBJECTIVES**

By the end of this course, participants will be able to: – Differentiate between passive, active, and strategic listening. – Use listening to uncover unspoken needs and emotional cues. – Strengthen trust and connection through empathic engagement. – Facilitate high-stakes conversations with confidence and clarity. – Build a listening culture that drives alignment and innovation.

#### **COURSE OUTLINE**

1- Listening: The Most Underrated Leadership Skill 2- Deep Listening for Understanding and Trust 3-Listening Tools for Conflict, Feedback, and Inclusion 4- Strategic Listening in Meetings and High-Stakes Settings 5- Designing Teams That Listen to Learn

### TARGET AUDIENCE

Leaders, facilitators, team heads, HR professionals, and anyone in roles requiring empathy, insight, and communication excellence.

### **METHODOLOGY**

Listening labs, reflection journals, real-play conversations, silence exercises, empathy mapping, and team dialogue design.

### CONCLUSION

Participants will leave as more aware, connected, and intentional communicators—able to use listening as a strategic advantage.

#### **DAILY AGENDA**

## Day 1: Listen to Lead

Reframe listening as an active, strategic leadership behavior.

## Day 2: Hear What's Not Said

Practice identifying emotion, resistance, and needs beneath words.

## Day 3: Listen to Resolve

Facilitate feedback, negotiation, and inclusion through listening.

## **Day 4: Lead Listening Conversations**

Guide productive team and stakeholder discussions with skill.

## **Day 5: Build Listening Cultures**

Create rituals and practices that promote open, deep listening.

## Page 2 of 3

For more information, please contact us:

Email: info@gatewayconsulting.com | Phone: +96522968641

https://gatewayconsulting.com