

STRATEGIC PEOPLE LEADERSHIP: THE HR & LEADERSHIP FUSION

Start Date:	15/12/2025	End Date:	19/12/2025
Categories:	Leadership Development	Venues:	Amsterdam
Formats:	In Person	Instructors:	

OVERVIEW

This 5-day program is tailored for supervisory levels, HR professionals, and team leaders working within high-performance, globally aligned organizations like Kuwait Petroleum International. The sessions are designed to blend strategic HR foundations with essential leadership practices, meeting international standards while incorporating energizers and interactive activities.

OBJECTIVES

By the end of this course, participants will be able to:

- Bridge HR functions with leadership thinking.
- Gain tools for strategic workforce planning, talent development, and engagement.
- Enhance influence, coaching, and decision-making skills.
- Lead teams through change, cultural transformation, and conflict.
- Align people strategies with broader business outcomes.

COURSE OUTLINE

1. Strategic HR Foundations for Leaders 2. Talent Management & Employer Branding 3. Performance Culture & Leadership 4. People-First Leadership & Emotional Intelligence 5. Change, Conflict & Culture

TARGET AUDIENCE

This program is ideal for supervisory level employees, HR professionals, and team leaders looking to enhance their leadership and people management capabilities.

METHODOLOGY

Interactive sessions, practical activities, simulations, case studies, group discussions, and energizers.

CONCLUSION

Participants will walk away with a strategic mindset, equipped with actionable HR and leadership tools to lead teams effectively and align people strategies with business goals.

DAILY AGENDA

Day 1: Strategic HR Foundations for Leaders

Explore strategic HR functions, workforce planning, and build your HR strategy map through interactive activities.

Day 2: Talent Management & Employer Branding

Design effective talent programs and employer branding strategies to enhance succession planning and employee value propositions.

Day 3: Performance Culture & Leadership

Develop performance culture through modern systems, effective coaching, and leadership simulations.

Day 4: People-First Leadership & Emotional Intelligence

Enhance people-first leadership with emotional intelligence, psychological safety, and EQ assessments.

Day 5: Change, Conflict & Culture

Navigate change, resolve conflicts, and shape organizational culture through case simulations and scenario-based learning.

For more information, please contact us:

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