

ADVANCED SAFETY LEADERSHIP

Start Date:	26/10/2025	End Date:	30/10/2025
Categories:	HSSE	Venues:	Lisbon
Formats:	In Person	Instructors:	

OVERVIEW

The Advanced Safety Leadership training equips professionals with tools and knowledge to move beyond compliance-driven safety management and develop the skills to inspire, influence, and sustain a proactive safety culture. Participants will learn how to anticipate risks, lead under pressure, and embed safety excellence into every level of their organization by analyzing the human factors and psychology that influence safety culture.

OBJECTIVES

By the end of this course, participants will be able to: - Demonstrate advanced leadership techniques that drive safety performance. - Identify and control emerging risks using predictive safety tools and strategies. - Engage and influence employees at all levels to adopt safe work behaviors by applying effective motivational techniques. - Integrate safety culture transformation strategies into business operations. - Apply decision-making and crisis leadership skills during high-pressure situations. - Use advanced performance metrics to measure and improve safety outcomes.

COURSE OUTLINE

1. Introduction & Course Objectives 2. The Role of the Safety Leader 3. Advanced Risk Management 4. Influencing & Engaging the Workforce 5. Safety Culture Transformation 6. Leadership Decision-Making Under Pressure 7. Accountability & Performance Management 8. Legal, Ethical & Corporate Governance 9. Technology & Innovation in Safety 10. Action Planning & Commitment

TARGET AUDIENCE

Directors and Departmental Heads, Safety Engineers, Safety Supervisors, Safety Managers, Safety Team Leaders, compliance coordinators, operations supervisors, facility managers, and anyone responsible for workplace safety systems and compliance.

METHODOLOGY

Interactive discussions to share experiences and best practices -Case studies of real-world safety leadership challenges -Role-playing to practice influencing skills and crisis response -Group problem-solving and action planning sessions -Multimedia learning including videos and scenario analysis

CONCLUSION

Participants will be equipped to apply advanced leadership skills that enhance safety culture and performance.

DAILY AGENDA

Day 1: Introduction & Safety Leader Role

- Overview of the training scope and purpose - Setting personal leadership goals for safety improvement - Linking advanced safety leadership to organizational success - the Role of the safety Leader - Moving from compliance to commitment - Inspiring a proactive safety culture - the difference between a safety officer and a safety Leader - Leading by example & personal accountability

Day 2: Advanced Risk Management & Leadership

- advanced Risk Management - Predictive safety: Identifying risks before they emerge - Using Leading vs. lagging indicators for decision-making - Integrating human factors into hazard identification - Advanced incident investigation techniques (root cause, system thinking) - Building trust and credibility with employees - Advanced communication strategies for safety (storytelling, emotional appeal) - Coaching techniques to change unsafe behaviors - Motivating safe performance without micromanaging

Day 3: Safety Culture Transformation

- Assessing the current safety culture maturity level - Shaping attitudes and beliefs about safety - Embedding safety into operational decision-making - Strategies to sustain cultural change - Managing safety in high-stress, high-Risk situations - Balancing productivity and safety without compromise - Crisis leadership and emergency decision-making skills

Day 4: Accountability, Performance Management & Governance

- Holding teams accountable for safety performance without blame culture - advanced use of safety KPIs for leadership - Linking safety performance to organizational goals and rewards - Legal, Ethical & Corporate Governance - Beyond compliance: understanding moral responsibility - Ethical dilemmas in safety leadership - How advanced leaders anticipate and mitigate Legal risks

Day 5: Technology & Innovation Action Planning & Commitment in Safety

- Leveraging AI, IoT, and data analytics for Predictive safety - Virtual reality (VR) and simulations for safety leadership training - Digital reporting tools and dashboards for better decision-making - Creating a personal safety leadership Action Plan - Setting measurable improvement targets - Peer review and feedback on Action plans - commitment pledge to safety excellence

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