

SAFETY PROGRAM DEVELOPMENT

Start Date:	21/12/2026	End Date:	25/12/2026
Categories:	HSSE	Venues:	London
Formats:	In Person	Instructors:	

OVERVIEW

The Safety Program Development training equips professionals with tools and knowledge to design, implement, and manage effective workplace safety programs. It emphasizes occupational safety, regulatory compliance, and risk mitigation through comprehensive safety strategies integrated into organizational culture.

OBJECTIVES

By the end of this course, participants will be able to:

- Understand the key components of an effective safety program.
- Conduct safety needs assessments and gap analyses.
- Develop and implement safety policies and procedures.
- Align safety strategies with legal and regulatory requirements.
- Promote employee engagement in safety initiatives.
- Design training and communication plans for safety awareness.
- Monitor safety performance and conduct internal audits.
- Foster a culture of continuous safety improvement.

COURSE OUTLINE

- Principles of Occupational Health and Safety
- Elements of an Effective Safety Program
- Regulatory Requirements and Compliance
- Safety Needs Assessment and Risk Analysis
- Policy Development and Safety Planning
- Employee Involvement and Safety Culture
- Safety Training and Communication
- Monitoring, Auditing, and Reporting
- Performance Indicators and Continuous Improvement
- Case Studies and Action Planning

TARGET AUDIENCE

Safety officers, HSE managers, compliance coordinators, operations supervisors, facility managers, and anyone responsible for workplace safety systems.

METHODOLOGY

Interactive presentations, scenario-based learning, workshops, and case studies with hands-on design exercises.

CONCLUSION

Participants will be equipped to design and implement robust safety programs meeting compliance requirements and fostering a proactive safety culture.

DAILY AGENDA

Day 1: Introduction to Safety Programs

Introduction, legal and regulatory frameworks, components of a safety management system, and gap analysis.

Day 2: Risk Identification & Policy Development

Hazard assessment, developing policies, defining roles, and safety planning workshop.

Day 3: Safety Training & Communication

Designing safety education, communication strategies, and employee engagement techniques.

Day 4: Monitoring & Auditing

Performance evaluation, audits, incident reporting, and corrective actions with exercises.

Day 5: Building a Safety Culture

Continuous improvement, final case study, program review, and certification.

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