

## CROSS-FUNCTIONAL TEAM LEADERSHIP

<b>Start Date:</b>	15/03/2026	<b>End Date:</b>	19/03/2026
<b>Categories:</b>	Leadership Development	<b>Venues:</b>	Istanbul
<b>Formats:</b>	In Person	<b>Instructors:</b>	

### OVERVIEW

This course prepares leaders to effectively manage and inspire cross-functional teams. It focuses on communication, conflict resolution, goal alignment, and influence across departments. Participants will gain insights into collaborative leadership models and how to navigate competing priorities for high-impact results.

### OBJECTIVES

By the end of this course, participants will be able to: – Lead and influence teams without direct authority. – Align diverse teams around shared goals. – Resolve conflicts and build team trust. – Foster collaboration across functional boundaries. – Communicate effectively with different professional groups.

### COURSE OUTLINE

1- Foundations of Cross-Functional Leadership 2- Communication Across Roles and Hierarchies 3- Influencing Without Authority 4- Conflict Management and Alignment 5- Action Planning for Team Cohesion

### TARGET AUDIENCE

All Supervisory Levels, Team leaders, department heads, project managers, and professionals managing cross-functional initiatives.

### METHODOLOGY

Leadership labs, communication exercises, peer coaching, and real-world team simulations.

### CONCLUSION

Participants will walk away equipped with the tools to unify diverse teams, lead through collaboration, and achieve alignment in complex work environments.

## DAILY AGENDA

### Day 1: Essentials of Cross-Functional Leadership

Explore key leadership traits, challenges of matrix teams, and aligning direction across departments.

### Day 2: Communicating Across Silos

Develop messaging strategies and listening skills for navigating team dynamics.

### Day 3: Influence Without Authority

Practice strategies to gain buy-in and navigate resistance from stakeholders.

### Day 4: Navigating Conflict and Building Trust

Apply models for conflict resolution and rebuilding trust among team members.

### Day 5: Unified Execution and Planning

Develop an action plan that enables goal alignment, follow-through, and sustainable team performance.

*For more information, please contact us:*

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