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WHISTLEBLOWING, GOVERNANCE, AND ETHICAL CULTURE

Start Date:	25/10/2026	**End Date:**	29/10/2026
Categories:	Sustainability & ESG	**Venues:**	Dubai
Formats:	In Person	**Instructors:**	

OVERVIEW

This course explores the intersection of whistleblowing, corporate governance, and ethical culture. Participants will learn how to design environments where integrity is protected, concerns are safely raised, and leadership responds with accountability.

OBJECTIVES

By the end of this course, participants will be able to: – Understand the role of whistleblowing in maintaining ethical governance. – Build systems and policies that encourage safe reporting and transparency. – Recognize barriers to speaking up and design cultures that overcome them. – Manage whistleblower cases with fairness, confidentiality, and legal care. – Strengthen ethical culture through open communication and accountability.

COURSE OUTLINE

1- Whistleblowing: Definitions, Rights, and Protections 2- The Link Between Governance and Speaking Up 3- Designing Safe Reporting Channels and Protocols 4- Investigating and Managing Whistleblower Cases 5- Fostering Trust and Ethical Culture Across the Organization

TARGET AUDIENCE

All Supervisory Levels, Ethics officers, governance professionals, compliance leads, HR managers, legal advisors, and senior leaders.

METHODOLOGY

Whistleblower case analysis, policy-building workshops, governance simulations, ethical culture audits, and peer strategy reviews.

CONCLUSION

Participants will leave equipped to build governance systems and a culture that welcomes transparency and protects ethical voices.

DAILY AGENDA

Day 1: Whistleblowing in Context

Explore how whistleblowing fits within broader ethical and governance systems.

Day 2: Safe Systems for Speaking Up

Design policies and channels that protect individuals and support accountability.

Day 3: Barriers & Culture

Address the fears and social norms that prevent ethical reporting.

Day 4: Managing Whistleblower Cases

Learn how to investigate and respond with legal, human, and strategic care.

Day 5: Building Culture of Integrity

Develop an action plan to strengthen transparency and trust.

For more information, please contact us:
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