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VISION MAPPING FOR SUPERVISORS

Start Date:	14/09/2026	**End Date:**	18/09/2026
Categories:	Leadership Development	**Venues:**	Vienna
Formats:	In Person	**Instructors:**	

OVERVIEW

This course helps supervisors translate organizational goals into actionable, motivating team visions. Participants will learn how to align direction, communicate purpose, and engage teams around a shared future.

OBJECTIVES

By the end of this course, participants will be able to: – Clarify organizational vision and connect it to their team's daily work. – Facilitate vision alignment workshops and team planning sessions. – Build visual and verbal tools to communicate direction effectively. – Motivate team members with purpose, goals, and progress. – Create an environment where vision guides behavior and decisions.

COURSE OUTLINE

1- From Company Vision to Team Relevance 2- Co-Creating Team Vision and Direction 3- Vision Communication Tools: Maps, Metaphors, and Messaging 4- Aligning Goals, Behaviors, and Recognition Systems 5- Living the Vision: Team Habits and Check-Ins

TARGET AUDIENCE

All Supervisory Levels, Supervisors, team leads, middle managers, and unit coordinators responsible for team performance and engagement.

METHODOLOGY

Vision mapping labs, messaging exercises, team alignment planning, metaphor-building, and case practice.

CONCLUSION

Participants will leave with a complete vision map and tools to lead with direction, clarity, and purpose.

DAILY AGENDA

Day 1: Make It Relevant

Connect the dots between company strategy and team responsibilities.

Day 2: Build It Together

Facilitate team visioning sessions that foster ownership and clarity.

Day 3: Communicate the Vision

Use stories, visuals, and messaging to embed direction and excitement.

Day 4: Align and Motivate

Translate vision into behavior, goal-setting, and accountability.

Day 5: Make It Stick

Establish rituals and feedback loops that keep the vision alive.

For more information, please contact us:
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