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TRUST BUILDING IN REMOTE TEAMS

Start Date:	20/12/2026	**End Date:**	24/12/2026
Categories:	Leadership Development	**Venues:**	Dubai
Formats:	In Person	**Instructors:**	

OVERVIEW

This course equips team leaders and members with strategies to build and sustain trust in remote or hybrid teams. Participants will learn how to foster transparency, accountability, and connection despite the distance.

OBJECTIVES

By the end of this course, participants will be able to: – Understand the unique challenges of trust in distributed teams. – Build psychological safety and rapport across distance. – Create rituals, tools, and agreements that support remote collaboration. – Navigate misunderstandings, silence, and disengagement. – Lead with visibility, empathy, and follow-through in remote settings.

COURSE OUTLINE

1- What Makes Remote Trust Different 2- Foundations of Trust: Clarity, Consistency, and Care 3- Rituals and Agreements for Distributed Collaboration 4- Addressing Misalignment, Silence, and Drop-Offs 5- Leading for Connection, Transparency, and Accountability

TARGET AUDIENCE

All Supervisory Levels, Team leads, remote managers, HR professionals, and distributed team members looking to strengthen relationships and results.

METHODOLOGY

Trust mapping, scenario labs, ritual design, communication audits, remote empathy activities, and team feedback planning.

CONCLUSION

Participants will leave with actionable strategies and a personalized trust-building roadmap to create thriving remote team environments.

DAILY AGENDA

Day 1: Redefine Remote Trust

Explore what trust looks like when teams don’t share space.

Day 2: Start with Safety

Create clarity, care, and structure for psychological safety.

Day 3: Make Trust Visible

Use rituals and shared agreements to build consistency.

Day 4: Tackle Tension Early

Address silos, misunderstandings, and miscommunication.

Day 5: Lead for Belonging

Build daily habits that sustain trust and connection remotely.

For more information, please contact us:
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