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LABOUR TURNOVER ANALYSIS

Start Date:	27/12/2026	**End Date:**	31/12/2026
Categories:	Human Resources	**Venues:**	Kuwait
Formats:	In Person	**Instructors:**	

OVERVIEW

This course focuses on identifying the causes, costs, and impacts of employee turnover. It teaches HR professionals how to measure turnover, analyze exit trends, and develop strategies to improve employee retention.

OBJECTIVES

By the end of this course, participants will be able to: – Calculate turnover metrics and costs. – Identify root causes of voluntary and involuntary turnover. – Analyze exit interview data and attrition trends. – Design retention plans based on data insights. – Create visual reports to communicate turnover issues to leadership.

COURSE OUTLINE

1- Turnover Types, Metrics, and Calculations 2- Exit Data Collection and Pattern Recognition 3- Cost of Turnover and ROI of Retention 4- Data-Driven Retention Strategies 5- Presenting Turnover Insights to Leaders

TARGET AUDIENCE

All Supervisory Levels, HR analysts, employee relations specialists, compensation and benefits officers, and talent managers.

METHODOLOGY

Turnover calculators, root cause mapping, Excel reporting, and retention plan design.

CONCLUSION

Participants will leave with practical skills to monitor and reduce turnover, improving workforce stability and engagement.

DAILY AGENDA

Day 1: Turnover Fundamentals

Review turnover types, formulas, and HR data sources.

Day 2: Trend Analysis and Pattern Mapping

Analyze exit interviews, tenure data, and voluntary exits.

Day 3: Turnover Cost Modeling

Estimate recruitment, onboarding, and productivity loss costs.

Day 4: Retention Strategy Building

Link engagement data to turnover and build targeted retention initiatives.

Day 5: Insight Reporting and Leadership Briefing

Develop dashboards and presentations to share turnover insights with decision-makers.

For more information, please contact us:
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